

The DG of PAR.CO. Spa in the person of the sole director Dr. Roberto Ciaramella, assuming the commitment and determination to operate in order to constantly improve the service provided to the customer, has decided to adopt an Integrated System compliant with the UNI EN ISO 9001: 2015 standards, IATF 16949: 2016 in order to regulate all the organizational and technical activities of the entire company system in a systematic, planned and documented way in order to:

- Obtain the full satisfaction of its customers and interested parties;
- Achieve a high level of reliability, safety, and cost-effectiveness of the products to be manufactured in full compliance with the contractual requirements, laws, rules and regulations in force;
- Increase professionalism and improve the corporate image towards in the outside world;
- Improve relations between company and employees and between company and clients;
- Respect the legislation on the environment and safety in force;
- Commitment to prevention, including pollution prevention, favoring behaviors and analyzes aimed at identifying causes of injuries, potential injuries, accidents and near misses relating to the environment and safety;
- Commitment to the involvement of human resources in quality, environment and safety issues through the appropriate tools provided by the system;
- Make available the resources and tools necessary to ensure that the management system identified by the organization can be effectively applied and that the expected objectives and related implementation programs are defined and disseminated within the company;
- Provide the training of its collaborators, involving them to achieve the shared improvement objectives;

In light of the above objectives, PAR.CO. Spa provides for:

- Adopt and make the best use of methodologies and best practices in the field of quality;
- Ensure that the policy is supported at all levels of the PAR.CO. organization. Spa;
- Involve and educate, at all company levels, the staff to refine the skills and professionalism of each employee;
- Provide the necessary resources to achieve the objectives;
- Plan, coordinate and control information, work phase programs;
- Continuously update technologies, materials and production processes as the demand and availability of the market evolve;
- inspire its policy to the principles of Legislative Decree 231/2001 and in particular considering its EMPLOYEES as a strategic and fundamental resource for company growth, guaranteeing, to this end, that they are protected in their fundamental rights formalized through employment contracts , and undertaking to define and implement suitable measures to promote their professional development and satisfaction;

The DG, in collaboration with Quality, periodically verifies compliance with the commitments listed above, the achievement of the objectives and defines actions aimed at recovering any deviations and planning improvement actions.

of human safety and in compliance with environmental issues.